

INDEX

1. Message from the Chairman's Desk
2. Message from the Vice Chairperson's Desk
3. Message from the Secretary's Desk
4. Message from the Campus Director's Desk
5. About the Institution
6. Quality policy
7. Vision & Mission
8. Objectives of the College
9. Organizational Structure
10. The Core Values
11. Fast Facts
12. Admission Procedure
13. Scholarship
14. Krupanidhi Research Incubator Center (K-RIC)
15. Library Information Centre
16. Institutional Compliance Committees
17. Academic Calendar
18. Code of Conduct

Message from the Chairman's Desk :

(Dr. Prof. Suresh Nagpal)

Higher education is the touchstone by which the progress of a nation is measured in today's times. Krupanidhi has been focusing on providing all-round, relevant and comprehensive education to students for the last three decades in an environment that impresses upon ethics, values and respect. Its contribution has been responsible for upliftment of the society, in shaping the moral fiber of the student community and contributing to the nation's well-being by producing the bright minds of tomorrow. In this day and age where parents as well as students constantly worry about studies, the relevance of it, the quality of guidance and the learning environment, as well the wholesomeness of the living environment, we at Krupanidhi firmly believe that the best of each of these worlds is present in our beautiful, 11-acre campus. I invite you all, dear students, to walk through our gates to feel the positivity vibrating in the atmosphere at Krupanidhi, and join us in making it a truly world-class institution.

Wishing you all the very best in all times to come.

Prof. Dr. Suresh Nagpal

Chairman

Message from the Vice-Chairperson's Desk :

(Mrs. Geetha Nagpal)

The methods of education are evolving by leaps and bounds, and technology is becoming a huge part of the teaching industry. As a part of this, the 'human factor' that is involved, which is the teachers, is largely responsible for shaping a student's understanding and personality, as well as his or her success. We at Krupanidhi strongly believe that teaching is a profession that makes all other professions possible, and give proper training to our faculty so that they are able to bring out the best in the students. Students have always been treated more as friends rather than soldiers, so that the congenial atmosphere brings out their talents best. This aspect combined with the tradition of discipline has been responsible for making the students at Krupanidhi not just excel in their exams but also shine and prosper in their professional as well as personal lives too.

Wishing you all the best!

Mrs. Geetha Nagpal

Vice-Chairperson

Message from the Secretary's Desk :
(Prof. Sunil Samson Dhamanigi)

We encourage our students to not only have a great academic career but also boost participation in extracurricular activities and sports. Our entire effort has gone towards making our academic structure not just purely academic, but a value-added, rewarding and enriching experience. We, at Krupanidhi have always told that it was our moral duty to produce responsible and quality students and have had a vision to produce students who can make a difference to the world around them. Being engaged in the business of polishing students in order for them to have a promising career, Krupanidhi has been metamorphosing assets-in-waiting to assets-in-action over the past three decades. a passion and drive for learning that will bring about the individuality they need to make a positive impact to the society around them. The conducive, enjoyable, intellectually challenging and energizing atmosphere at Krupanidhi fosters leadership through hand-picked faculty, great physical infrastructure and an effective teaching system based on the principles of the modern gurukul system, we have provided the very best platform for our students to build their personalities and rake up a long list of academic and extracurricular achievements. We at Krupanidhi inculcate in our students qualities and creativity required for the development of a versatile personality. We welcome you at Krupanidhi to dream, explore and imagine, and promise you an unforgettable learning experience.

Warm regards
Prof. Sunil Samson Dhamanigi
Secretary

Message from the Campus Director's Desk :
(Dr. Samuel Paul Isaac)

Let me begin by extending a warm welcome to everyone who is interested in becoming part of the Krupanidhi family. A dream that started out as a small single structure in Koramangala 32 years ago is now a multi-cultural, multiethnic institute with an 11-acre campus and more than 6500 students from 35 countries studying at Krupanidhi.

We at Krupanidhi create the leaders for tomorrow, we cater to the teaching and studying needs of students with world class facilities on the campus with excellent atmosphere and world class ambience. Apart from sophisticated classrooms, the campus houses a fitness center, a multi cuisine food court, boys and girls hostels, and also has free bus and van

shuttle services for the students to travel to and back from the city. Our college campuses are conducive to the development of young minds, overall development of the students, and designed to ensure, academic excellence for each and every student and is comparable with the best in the world.

We are dynamic. We are a work in progress. Our objective is to keep pace with the rapid evolution, and our endeavor is to bring the same to our classrooms. We see 2018 and the coming years as an interesting environment for students to be entering the industry, and we aim to prepare them so that they are ready for any challenges that they might face. With our futuristic design and the unique academic space, we at Krupanidhi guarantee that we will fulfill all your dreams and that you will remember the day you chose Krupanidhi College with nothing but sheer love and warmth.

Wishing you all the very best in all times to come.

Dr. Samuel Paul Isaac

Campus Director

About the Institution :

Krupanidhi is an educational dream that started out as a small structure in Koramangala in Bangalore in 1985 and is a huge, renowned, 11-acre campus today with ISO 9001-2015 certified institution. The college was founded by three eminent educationists, Dr. Prof. Suresh Nagpal (M.Pharma, Ph.D), Mrs. GeethaNagpal (MBA), and philanthropist Sunil Samson Dhamanigi (M.Pharma), making them the pioneers in the field of pharmacy education which led to few more different streams that we have right now.

It is one of the premier educational institutes in Bangalore that provides a successful journey with the respect to ample scope and energy for continued dynamism in higher education curricula. The new campus is nestled in an eco-friendly, smoke free environment, free from pollution and has well maintained lawns to refresh the minds of one and all. A medicinal and aromatic plant garden with rare species duly labeled is also maintained within the campus. The campus is aptly named as an “International Green Campus”.

At present, the education imparted combines theoretical and real-world knowledge with a global perspective, innovation and creativity bundled in a student centric learning

environment that is transformative and empowering. Its immense strength in education lies in its individual attention assigned to each of its students, providing them with multidimensional experience designed to help them create their path, expand their horizons and achieve immense success. The students who graduate from Krupanidhi will belong to a dynamic community with an atmosphere of purpose and will be ready with the knowledge, skills, credentials, qualities and characteristics to lead and succeed in an age of unlimited global opportunity. This Institute was with a sole purpose of providing value based quality education that meets global standards. The High Standards of the Institute instills encouragement to the future generations.

Quality Policy :

Krupanidhi Group of Institutions Bangalore, is structured an effective and holistic education system to impart quality education as per RGUHS, Bangalore University and Government of Karnataka norms. It aims at grooming talents and turning its national and international students into top quality professionals with deep knowledge in academics and research, professional ethics and employability.

Krupanidhi Group of Institutions, is committed to comply with the quality management systems and improve continually.

Vision:

To be one of the excellent institution for holistic development by providing creative and productive learning environment and shape the students in to future professional entrepreneurs and above all morally upright human beings.

Mission

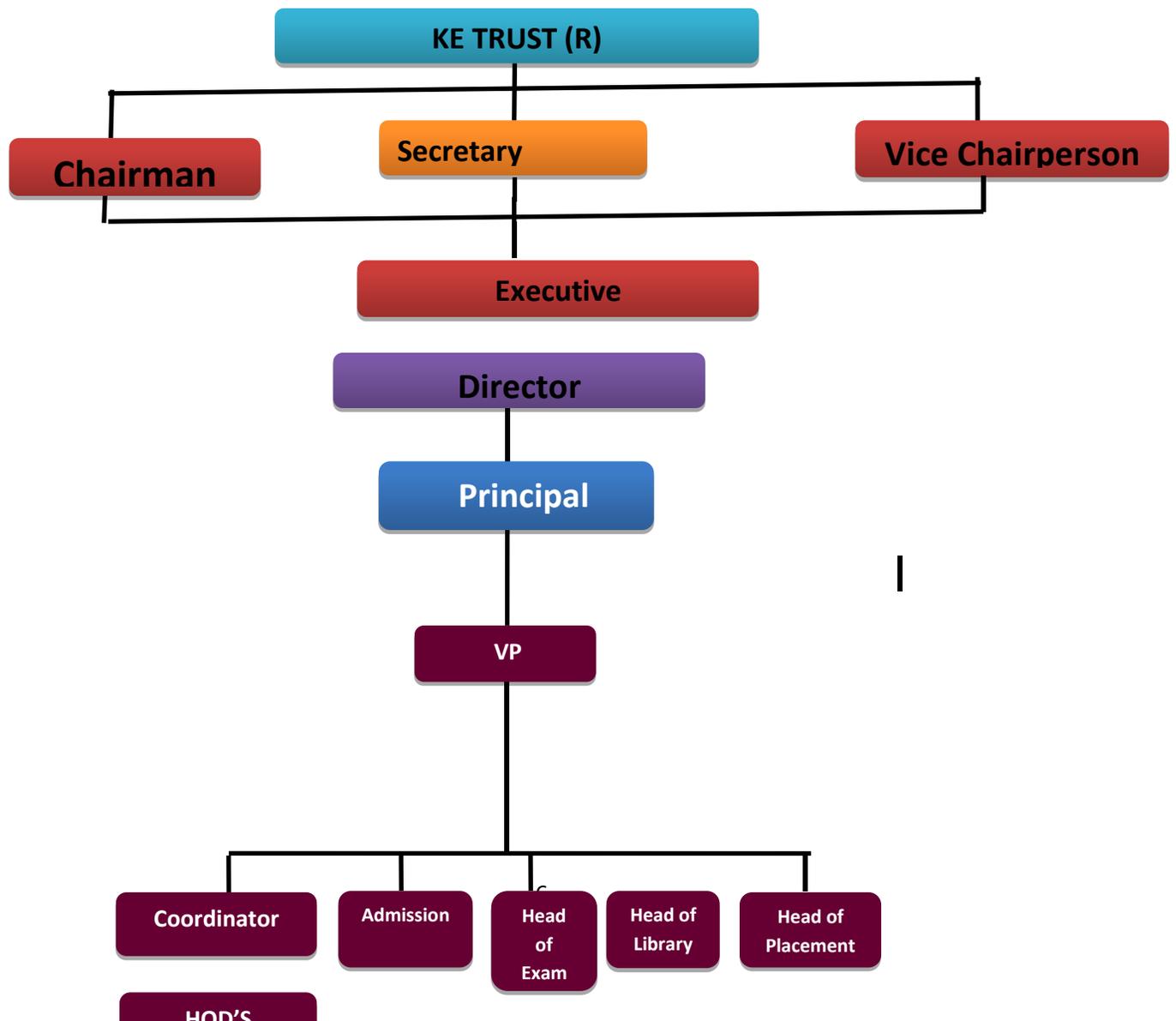
1. To keep in reach the young aspirants and cater their needs.
2. To groom the student towards excellent academic path that lead to successful career.
3. To help students to create niche in the global competitive market.

Objectives of the College :

- To promote the highest standard of education in all respect of the curriculum.
- Promoting academic excellence and unity among the National and International Students of Krupanidhi First Grade and their general well-being in both social and academic standards
- To develop analytical outlook for strategic decision making in the ever changing scenario.
- To encourage learning in individuals by generating affectionate, friendly and supportive environment.
- To enhance the quality of education by producing skilled professionals.
- Building the clarity of thought among the students

Organizational Structure :

Annexure-2: Organization chart



The Core Values :

- Respect
- Excellence
- Scientific temper
- Ethics
- Compassion
- Service
- Integrity
- Diversity
- Environmental consciousness

Fast Facts :

- **Started**
In 1985 at Koramangala Campus
- **Present Location**
Chikkabellandur, Bangalore - 560035
- **Students as on 31st May, 2017-18**
765
- **No. of Teaching Faculty**
65
- **Programs**

PG Courses

M.Com. Master of Commerce

Bachelor Degree Courses

B.C.A. Bachelor of Computer Application

B.B.A. Bachelor of Business Administration

B.Com. Bachelor of Commerce

B.A. Bachelor of Arts

- Journalism, Optional English, Psychology
- Economics, Tourism, History
- Psychology, Optional English, Sociology

- **Research**
KRIP

Principal :

Dr. Badrunnisa Sheikh



Shyjan P. M. - BA., MA English.



HODs :

Dr. Madhuri – HOD MCom



Mr. Rajkumar – HOD BCom



Ms. SabithaPadmaj – HOD BCA



Mr. Mahesh – HOD BBA



Dr. Dipthi – HOD BA

Dr. Lathif Ahmed – HOD Hindi



Ms. Sneha Bajaj – HOD English



Admission Procedure :

The admission process is transparent and available at the website www.krupanidi.edu.in. It consists of mainly of enquiry, issuing of application, submission of filled-in application, eligibility check, personal interview, scrutiny/examination of original documents, counseling and final selection. The admission process ends with submission of original documents and granting of admission to the candidate.

Documents to be submitted at the time of admission

- 10th standard or equivalent examination marks card
- 12th standard or equivalent examination marks card
- 3 year degree Marks Cards issued by the University last attended
- Provisional Degree Certificate
- Migration Certificate issued by the Board/University last attended
- Character Certificate issued by the Head of the Institution last attended

- Transfer Certificate issued by the Head of the Institution last attended
- Ten copies of passport size photographs

Additional Documents in case of Foreign Students

- Valid Students Visa
- Passport Copy
- Residential Permit

Upon reporting the college, the students shall attend an orientation session that is conducted by the Principal to orient the students towards the Krupanidhi campus culture.

Fee Regulations

- Fees once paid shall not be refunded
- Students must pay fees for the next semester by/within the date intimated to them by the office.
- Students shall keep the copy of the challan/fee receipt for future reference.
- Students who join the college after commencement of academic year should/must/shall pay the full fees for the year.

Scholarship :

Scholarships for the underprivileged

We provide scholarships for students from challenged backgrounds; such as the Schedule castes and Schedule tribes and students facing financial challenges and come from the lower income groups. The students have to submit their mark sheets and take part in the entrance tests based on the stream they choose. Students should have secured a minimum of 75% in their 12th standard to be considered eligible. The admission board will choose students based on their marks in the board exams, the entrance test and other related criteria and once they are chosen, they can complete their course with the help of the scholarship. The decision of the admission board is final and negotiations will not be encouraged.

Scholarships of merit

We award scholarships for outstanding academic performance. The criteria are purely merit driven and are based on marks on the board exams, entrance test and various other academic parameters. We have a separate set of scholarships which is based solely on performance in their 2nd and 3rd year.

Krupanidhi Research Incubator Program (K-RIP)

In order to move towards the goal of building a robust culture of research, a unique initiative called the “Krupanidhi-Research Incubator Program” has been launched at Krupanidhi Group of Institutions to inspire and ignite the young minds in research, irrespective of their discipline by conducting training programs. K-RIP motivates the students to design and carry out projects under the faculty guidance, who in turn are also guided and monitored by research mentors.

Library and Information Centre

Krupanidhi First Grade College Library and Information Centre is a learning resource with rich collection of books, journals and magazines. The library is open on all the working days.

Library Services and Facilities

- Database Search Service
- Inter Library Dependence
- Reader’s Guidance
- Internet facility
- Scanning Facility
- Photocopy (reprographic service)
- Book Renewal
- Locker
- OPAC
- Ready Reference Service
- E-journal Ebsco
- Syllabus copies and old question papers of all subjects

Institutional Compliance Committees

The following are the committees constituted to promote excellence and to ensure compliance with the requirements of statutory agencies.

1. Internal Quality Assurance Cell (IQAC) :

The Internal Quality Assurance Cell (IQAC) has been constituted in compliance with the requirement of NAAC accreditation. The major goals of IQAC are as follows:

- To develop quality system for conscious, consistent and catalytic programmed action to improve the academic and administrative performance of IQAC.
- To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practice.

2. Anti-Ragging Committee :

Ragging is a social menace and is strictly prohibited in the college, hostels, playground and other premises of the college. The 'Anti-Ragging committee' is constituted with the couple of members at institutional level to establish measures for prohibiting, preventing and punishing activities of ragging menace within and outside the campus in accordance with UGC regulations, Supreme Court Directives and State Act. It is responsible for taking action against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

It shall also monitor and oversee the performance of Anti-ragging Squad in prevention of ragging in the institution.

Anti-Ragging Squad :

The Anti-Ragging Squad makes surprise raids in hostels and other places vulnerable to incidents of, and having potential of ragging. It shall also conduct on the spot enquiry into any incident of ragging referred to it and submit the enquiry report along with recommendation to Anti-Ragging Committee for action.

The Anti-ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-ragging Squad, award to those found guilty, one or more of the following punishments:

- Suspension from attending the classes and other academic privileges.
- Withholding/withdrawing scholarship/fellowship and other benefits.
- Debarring from appearing in any test/examination or other evaluation processes.
- Withholding results
- Debarring from responding the institution in any regional, national or international meet, tournament, etc.
- Suspension or expulsion from hostels.
- Cancellation of admission
- Rustication from the institution for periods ranging from one to four semesters.
- Expulsion from the institution and consequent debarring from admission to any other institution for a specific period.

3. Internal Complaint Committee (ICC):

ICC is dedicated to the pursuit and dissemination of knowledge. Its members enjoy certain rights and privileges essential to these twin objectives. Central among these rights and privileges is the freedom, within the law, to pursue whatever may seem to them fruitful avenues of inquiry; to teach and to learn unhindered by external or non-academic constraints; and to engage in full and unrestricted consideration of any opinion. Human behavior which obstructs free and full discussion, not only of ideas which are safe and accepted but of those which may not be palatable to other's contentions and ideas, vitally threatens the integrity of the college, and therefore, cannot be tolerated.

The Internal Complaints Committee under the provisions of 'The Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act, 2013' is constituted with the couple of members.

4. Students' Grievance Redressal Committee :

Students Grievance Redressal Committee is constituted to provide a mechanism to redress the grievances of the students. Any student can lodge his/her grievance in writing with the Office of the Principal. The Principal would examine the grievance and, if warranted place before the committee to examine further and redress the grievance.

5. Students' Examination Grievance Redressal Committee :

Students' Examination Grievance Redressal Committee is constituted to address the issues of students pertaining to their examination. It may also help the students by providing correct information relating to revaluation, rechecking, marks cards, degree certificate, etc. at the university level.

6. Anti-sexual Harassment Cell :

Any kind of disrespect and sexual harassment is not allowed in the campus. Anti-sexual harassment cell of Krupanidhi First Grade college consist of women faculty and women students as its members. The environment is free from any kind of harassments or disregards to women. They are given equal opportunities and appreciation in their own areas of work. The women students are encouraged to take part in co-curricular activities, academic activities and sports activities.

7. Women's Council :

Women's Council is constituted to promote gender sensitivity and gender equality issues and acts as nodal center for prevention of sexual harassment. The Council organizes expert lectures, seminars, conferences, etc. on various gender issues; and also conducts health awareness programs for the benefit of women in the society.

8. Alumni Association :

Krupanidhi has produced educationists, scientists, writers, managers, entrepreneurs, teachers, etc. who collectively possess wide-ranging knowledge and experience. Alumni Association brings all these people to a single platform and develops synergistic plans to support Krupanidhi in its endeavours. Alumni Association works to strengthen ties between recent students and alumni, so that the alumni can participate in various activities including cultural and social activities undertaken by Krupanidhi. It is a focal point of contact among alumni to interact and network with each other and maintains communication with the current students on all matters of mutual interest.

9. Student Discipline Committee :

Student discipline is very important in Krupanidhi. Measures are taken to ensure that the students behave properly within and outside their class. It is also insisted that they should observe the dress code and be regular to their classes. They are also expected to respect their teachers and others including their own colleagues. Use of mobile phones is strictly prohibited on the class rooms.

10. Students' Counseling Committee :

Krupanidhi College does not see students as mere students but as young adults who would need expert guidance in times of need. We have a counseling center which is open during college hours and our top notch counselors do not see this as a mere job and are available at any time , any day imparting wisdom and best ways of dealing with issues the students are troubled with. The counseling center is an integral part of the college and the students , the teachers and the parents have the liberty to walk in whenever they want to discuss how best to deal with the issues in hand. Each and every session will be confidential and would not be disclosed to anyone unless we need parental interference. Apart from this , students are often given career counseling too.

11. Gymnasium :

“A healthy body houses a healthy man “goes the old age adage. With students as well as the college taking health and activeness seriously, the administration has made sure that it does its bit for the students and established a huge, ultra-modern gym on the campus. The gym not only motivates the students to be active and to lead a balanced lifestyle but also encourages students to indulge in serious fitness and bodybuilding .

12. NSS :

NSS program is aimed at inculcating societal obligations of an individual and promote the spirit of community service among the students. “Not me but you”is the

motto of NSS, reflecting the value of selfless service to the society. Krupanidhi has established NSS unit in association with the respected university and has healthy student enrollments in NSS. NSS activities are designed and implemented to promote the objectives of National Service Scheme. NSS camps are conducted to help students understand the needs and problems faced by people and involve them in solving some of these problems like AIDS awareness, Road Safety , Significance of voting along with voter ID registration , Energy conservation , Women's safety etc.

13. Institutional Community Service Committee:

Krupanidhi Trust is ardently committed to social responsibility and accordingly, Krupanidhi First Grade College is increasingly responsive to community-based development initiatives. Being active agents of social change is not only considered a strategic priority at Krupanidhi First Grade Degree College, but is also seen as a much needed responsibility. Sensitization of students and staff is the key agenda behind any of our social initiatives and we are committed to being a socially responsible group of educational institutions.

Academic calendar 2017-18 (Sunithamadam)

CODE OF CONDUCTS

For the students :

- Students should compulsorily wear ID Cards on all working days everywhere inside the campus and should produce them whenever is asked.
- Punctuality and regularity in attendance is always insisted upon in the college. Students should not involve in any kind of immoral, indecent, undisciplined behavior inside and outside the class. Any students found involve in any such activities will be rusticated from the college with immediate effect.
- Ragging is a criminal offense leading to non-bailable arrest. Hence, any student involving in any form of physical and mental ragging of other students of the college will be rusticated from the college immediately with the legal action.
- In view of the academic development, the students must attend all the regular tests, assignments, remedial classes and term exams etc., conducted by the college time to time. Parents/guardians should attend all the parent-teacher meetings held by the college. Students who want to participate in NSS/ Sports/ Cultural activities etc. should take written permission from Principal.
- Students should compulsorily take gate passes issued by the Principal/coordinator/SWO while going out of the campus during the working hours.

- Students should follow the norms of the college regarding the dress code especially uniform, footwear, haircut etc.
- Students should attend the training sessions, seminars; value added programs, soft skill and corporate training and campus interviews arranged by the college.
- Students must switch off the mobiles in the class rooms and laboratory.
- Students should produce the leave letters, if they remain absent either for a day or more duly signed by the parents/guardian.
- College working hours are between 9.00am to 4.30pm and all the students should attend all the academic, extra – curricular or sports activities organized by the college during this time.
- Students should not bring any outsiders/friends/relatives to the college without the permission of the college authorities.
- Damage to college property, however small, will not be condoned. Students or parents should bear the expenses of the breakage if any.
- Parents should furnish the correct phone numbers and postal address in the college application form and any change in that should immediately be brought to the notice of the college authorities.
- Parents/guardian should authorize (through an authorization letter) the persons whom they want to send to the college to collect the details, about the progress of their wards on their behalf.
- Students should not involve in any form of the agitation, strike, grouping inside the campus and activities such as stopping the college buses etc. to put up their demands. Disciplinary or legal actions will be taken against students who involve in such activities.
- However if the students have such grievances they can use the grievance box.
- Students should patiently wait till the decisions are taken on the issues that they have requested for.
- If any student found in any form of indiscipline, improper behavior, not abiding by college norms, may be rusticated form the college with immediate effect depending on the seriousness of the issues.